




# ANNUAL REPORT 2024

ALLIANCE DEFENDING FREEDOM



A photograph of a woman with brown hair tied back, wearing a grey sweater, hugging a young boy with brown hair from behind. The boy is wearing a dark blue t-shirt. They are in a room with a light-colored wall and a framed picture. The woman has a ring on her finger and a small earring. The boy's arm is around her neck.

**...IT IS TIME  
TO STRIVE WITH  
HEART AND SOUL  
FOR A MORE FREE,  
JUST, AND HOPEFUL  
HUMAN FUTURE.**

— OS GUINNESS





And when **people of faith are free to live out their faith** in both word and deed, the world becomes a more just and humane place.

– KRISTEN WAGGONER

## FROM THE CEO

Thank you for partnering with us to keep the door open for the Gospel. Your generosity, sacrifice, and prayers make this vital work possible.

The 2024 election was a rebuke to progressive ideology. Americans had begun to taste its bitter fruits. They had watched as men began to dominate women's sports; as more children were harmed by the transgender industry; as government and Big Tech teamed up to suppress our speech; and as DEI sowed resentment across our society. Voters rejected these bitter fruits, creating a historic opening for change. We must now reclaim the truths and freedoms that made the West truly great.

ADF was made for this moment. For years, we have led a global resistance to protect free speech, safeguard parental rights, and defeat gender ideology. And God has given us huge momentum.

This year, God allowed us to see 12 states enact 25 bills that ADF helped write. He enabled our corporate engagement team to beat back cancel culture and go 5-0 at the Securities and Exchange Commission. When the Biden-Harris administration tried to impose gender ideology on schools, God gave us favor, and courts enjoined the law in all five of our cases. God delivered a major win for Jack Phillips, the owner of Masterpiece Cakeshop, after 12 years of being pursued by hostile officials and activists who disagree with his views. And globally, God is helping us confront censorship on five continents, defending the truth tellers who are boldly standing for marriage, biological reality, and the unborn.

***None of this would be possible without you.***

For over 30 years, God has used ADF to accomplish great feats. But as we enter this new season, we are hungry to see Him do even more. Our hearts are with the prophet Habakkuk, who said, “LORD, I have heard of your fame; I stand in awe of your deeds, LORD. ***Repeat them in our day, in our time make them known.***”

We are honored that God has called you into this moment with us — for His glory in our generation.

Warmly,

**KRISTEN WAGGONER**

ADF CEO, President & General Counsel





**ALL PEOPLE SHOULD BE FREE TO LIVE AND SPEAK**

**THE TRUTH IN THE MOMENTS TO WHICH THEY ARE CALLED.**



By God's grace, and with your help,  
Alliance Defending Freedom is

**KEEPING THE DOOR OPEN  
FOR THE GOSPEL**

by advancing every person's God-given  
right to live and speak the truth.

We contend for truth in law, policy,  
and the public square, and equip the  
alliance to do the same.

**YOUR SUPPORT IS HELPING**  
pursue Generational Wins for  
religious freedom, free speech,  
marriage and family, parental rights,  
and the sanctity of life.



*religious freedom*



*free speech*



*marriage & family*



*parental rights*



*sanctity of life*



# Religious Freedom

Most people know that religious freedom is protected by the U.S. Constitution. But this freedom is not merely a narrow “right to worship.” Rather, it is a broad freedom to follow God in all of life’s pursuits.

No one should be threatened or harassed for publicly expressing or living out their faith.

***Your partnership helps promote every person’s God-given right to live out their religious convictions in the public square, just as they would in the home or a place of worship.***

## KEEPING LOVING HOMES OPEN TO KIDS IN NEED

Bryan and Rebecca Gantt still have room, both in their home and in their hearts.

The Gantts are parents of seven children: four biological and three adopted through the state of Vermont. But they are willing and able to continue fostering the most vulnerable children in the state.

They have done so since 2016 and have a sterling record. In fact, even before the Gantts became officially licensed, the department offered to place a 4-month-old boy who was born dependent on drugs in their care due to an emergency.

That same little boy is now a permanent member of the Gantt family.

The Gantt's faith is what inspires their heart for foster care and adoption. But according to Vermont, their faith is now disqualifying them.

The state recently passed a policy requiring parents to endorse the state’s gender ideology, instructing parents to take children to events like pride parades and tell a child to reject their biological body.

All of this despite Vermont’s current foster crisis. In fact, a recent email from the state to foster families admits, “The raw honesty behind this message is that of desperation. We need you!”





**Adoption is the story  
of the Gospel. God  
redeemed us through  
the sacrifice of His only  
Son, making us sons and  
daughters in His family.**

– BRYAN GANTT

*ADF Client*



The Gantts told the state they would love and accept any child. But they could not compromise their Christian beliefs.

And with that, their license was revoked.

Any given year in the United States, there are hundreds of thousands of children in foster care and more than 100,000 waiting to be adopted. With such a great need, you would think that all 50 states would be eager to place children in homes with loving and qualified parents.

Unfortunately, that is not the case.

**You are helping defend families  
like the Gantts in multiple states  
so they can continue providing  
soft beds, hot meals, and loving  
homes to children in need.**

#### **DEFENDING RELIGIOUS FREEDOM FOR CHRISTIAN SCHOOLS**

Colorado officials tried to force Darren Patterson Christian Academy to abandon its beliefs or forfeit participation in a preschool program that guarantees every four-year-old in the state at least 15 hours per week of state-funded preschool services. ADF is representing the school in court, where a judge ruled that Darren Patterson can participate in the program while the case continues.

#### **DEFENDING RELIGIOUS FREEDOM FOR HEALTH CARE PROVIDERS**

The government cannot force religious employers and health care providers to violate their religious beliefs. But unconstitutional mandates from government agencies threatened to trample those rights. Religious employers and health care providers might have been required to provide so-called “gender transition” surgeries and provide health plans that cover them. ADF successfully represented the Christian Employers Alliance in obtaining an injunction that prohibits the government from forcing nonprofit and for-profit religious employers and health care providers to violate their beliefs.

#### **DEFENDING RELIGIOUS FREEDOM FOR MINISTRIES**

Youth 71Five Ministries believes that the best source of hope for the at-risk youth they serve is a relationship with Jesus Christ. That makes it imperative for the ministry to hire only those who hold to its Christian beliefs. According to the state of Oregon, that disqualifies them from public funding for which they had already been approved. ADF attorneys are representing 71Five in court, where the court ruled the ministry can receive funding while the case continues.

## **Standing for Persecuted Christians in Nigeria**

ADF International’s Global Religious Freedom Team is standing alongside our persecuted brothers and sisters in Christ in Asia, the Middle East, and Africa, defending the right of every person to freely live out their faith. We have prioritized key legal work in Nigeria — the most dangerous country in the world for Christians.

Because of the prevalence of religious violence, Christians there are confronted with blasphemy laws, mob violence, and threats of death. Our team has made it their mission to seek justice for the persecuted and enact the necessary legal changes to bring full religious freedom to Nigeria.

Your support allowed us to coordinate the legal defense of Rhoda Jatau, a Christian mother of five, who had been imprisoned since May 2022 for allegedly sharing a video on WhatsApp condemning the lynching of another Christian woman. In December 2023, Rhoda was finally granted bail and is safe in an undisclosed location. We are committed to achieving a full resolution for her, and continuing to offer much-needed legal backing for the persecuted Church across the world.



# Free Speech

Today, the United States is the last Western country in the world resisting the kind of government censorship that plagues other Western democracies.

But the assault continues on all sides. Both public officials and major corporations do what they can to silence, punish, and even ruin those who speak and live consistent with biblical beliefs.

***Your partnership is helping us stand for free speech, no matter where it may be under attack.***

## CALIFORNIA PUTS COMEDY ON TRIAL

It would be funny if it weren't true.

But California Governor Gavin Newsom really did sign two laws that threaten to punish satirical news websites like The Babylon Bee.

The first law, AB 2839, applies around election time to any person or group who distributes what the government defines as “materially deceptive content” about candidates, elected officials, and other election material.

But California’s definition sweeps in core political speech like satire and parody. In fact, users posting satirical memes or videos must include burdensome disclaimers explaining that the content “has been manipulated for purposes of satire or parody” — which, of course, defeats the purpose of satire and parody. The law even goes as far as to determine the size of the font to be used for the disclaimer.

The second law, AB 2655, requires large online platforms to become state snitches by labeling or removing posts with “materially deceptive content” about elections.

Thankfully, less than one month after ADF filed a lawsuit, state officials agreed that they cannot enforce AB 2839 and that Californians are free to post political content without fear of retribution while the case continues.

But it’s just one more chapter in a very long story that is playing out all over the world.



Seth Dillon CEO of The Babylon Bee



In Brazil, the Supreme Court entirely banned social media platform X from the country for 39 days in the lead up to national elections. The reason given was to prevent “misinformation” and “hate speech,” but the result was a massive breach of human rights.

In Ireland, a vaguely worded “hate speech” bill sought to broadly criminalize free speech, including the possibility of a five-year prison sentence for the possession of material “likely” to incite hatred.

Thankfully, your support helps make it possible for ADF to engage in free speech battles wherever they arise.

ADF attorneys challenged California’s laws on behalf of The Babylon Bee and a Los Angeles attorney who regularly engages in political expression.

ADF International filed a petition before the Inter-American Commission on Human Rights in relation to the social media ban in Brazil, representing five legislators who were obstructed from communicating with their audience of millions ahead of a national election.

ADF International also briefed Irish lawmakers on the dangers of their draconian “hate speech” and gathered the alliance in Dublin to oppose it. In a major win for free speech, the Irish government dropped the bill from proposed legislation.

**Thank you for helping protect speech and stop government censorship throughout our country and the world.**

#### IN VIRGINIA

Your support helped ADF attorneys score a sweeping victory for free speech and religious freedom when the Virginia Supreme Court ruled in favor of high school French teacher Peter Vlaming. He was fired for declining to refer to a female student with male pronouns, but the West Point School Board agreed to pay \$575,000 in damages and attorneys’ fees and clear the firing from Vlaming’s record. Separate from the settlement agreement, the school board also changed its policies to respect free speech.

**The one thing we won’t do is make a tyrant’s job easy by silencing ourselves. And neither should you.**

– SETH DILLON  
CEO of The Babylon Bee

#### IN CALIFORNIA

A California library official violated the First Amendment when he disrupted and eventually shut down an event discussing the harms of allowing men to compete in women’s sports. ADF attorneys negotiated a settlement for Moms for Liberty – Yolo County, the group hosting the event, resulting in a \$70,000 payout. The group also hosted a successful event a few months later, and library officials revised their policy to require that staff “not interfere with presentations or other speech by individuals or groups that have reserved meeting rooms based on the content of such speech.”

#### ALSO IN VIRGINIA

Following the U.S. Supreme Court’s decision in *303 Creative v. Elenis*, an ADF case that affirmed free speech for all Americans, ADF attorneys have successfully settled a lawsuit on behalf of Virginia photographer Bob Updegrove. As part of the settlement, Virginia officials agreed that Bob is free to create wedding photography consistent with his beliefs, as protected by the First Amendment.

## Countering Global Censorship

ADF International is backing five of the biggest free speech cases on five different continents — countering global censorship with a global response.

Päivi Räsänen, a member of Parliament and grandmother from Finland, is still facing criminal charges for her beliefs on the Christian view of marriage and sexuality.

With your support, we have been coordinating Päivi’s defense since 2019, when she came under threat for questioning her church’s decision to sponsor a pride event on social media. Despite a second unanimous win for Päivi in November 2023, the prosecution has appealed to the Finnish Supreme Court.

What is happening in Finland is the tip of the spear for free speech assaults targeting Christians in the West.

And in Brussels, the National Conservatism Conference faced censorship when a local mayor tried to block it simply because he didn’t agree with its vision. He pointed to pro-life and pro-family values as his reason, which culminated in a line of policemen blocking the door.

Your support helped us work around the clock to lead an emergency legal challenge, allowing the conference to resume.



# Marriage & Family

Today, gender ideology poses the greatest threat to the fundamental realities of marriage and the family. Already, it is being used to redefine human personhood, undercut protections for women, and justify subjecting children to irreversible surgeries and the administration of potentially sterilizing hormones.

These efforts must be opposed.

***Your support is helping our efforts to ensure the law respects God's created order for marriage, the family, and human sexuality.***

## DEFENDING BIOLOGICAL REALITY

Adaleia Cross was only 12 years old on President Biden's first day in office.

She had no idea she would inherit the fight to save equal opportunities that women and girls have enjoyed for more than 50 years under Title IX.

On that first day, an executive order redefined "sex" and "sex discrimination" in federal law by expanding those terms to encompass "gender identity." The attempted redefinition defies biblical teaching that we are created male and female, turns back the clock on women's opportunities, erodes student privacy, and even threatens women's sports.

The message was clear: Biological reality, fundamental truth, and common sense were being ignored.

Adaleia can attest.

She was forced to share a locker room with a male student who identifies as female. She was also forced to endure sexual harassment from the same student, all while being displaced from her favorite track and field events.

But your partnership is making a difference for Adaleia, and many children throughout the country who fall victim to these egregious lies.





**We have taken this stand because — in school after school, state after state — the impact of the Biden administration’s agenda has been the same: frustration and disappointment, broken dreams and lost opportunities.**

– MADISON KENYON  
& LAINEY ARMISTEAD

*ADF Clients*



Even now, a critical case awaits review by the U.S. Supreme Court — one that could signal a monumental shift in states’ rights to protect children from gender ideology.

ADF supported the state of Tennessee by submitting an amicus brief in *L.W. v. Skrmetti*, in which the Biden-Harris administration and interest groups are challenging Tennessee’s law that protects children from harmful and unnecessary drugs and procedures that disfigure children’s bodies and stop their natural development.

The U.S. Court of Appeals for the 6th Circuit rightly upheld the law last fall. But activists are now challenging that decision at the High Court, where ADF is assisting with further amicus support.

ADF has been at the tip of the spear on these issues since 2017, and your generosity helped bring the first case challenging males competing in women’s sports in 2020.

We were also among the first to defend Christian parents who were excluded from foster care and adoption for refusing to accept gender ideology and challenge school policies that socially transition children without their parents’ permission, even over their objection.

**Thank you for helping uphold  
fundamental truth.**

### **PROTECTING EQUAL OPPORTUNITIES FOR WOMEN**

ADF challenged the Biden-Harris administration’s attempted redefinition of “sex” in Title IX with five cases throughout the country, winning injunctions in each one. Combined with others, all of these injunctions now protect 26 states and thousands of schools across the country.

### **DEFENDING THE PHYSICIAN’S OATH TO DO NO HARM**

The illegitimate redefinition of “sex” upends the rights of medical professionals as well. Changing the definition of “sex discrimination” in Section 1557 of the Affordable Care Act would force medical professionals and insurance providers to perform or pay for harmful “gender transition” procedures or face severe financial consequences. ADF is urging the courts to halt the administration’s vast overreach in health care in each of three cases we are litigating.

### **AT THE U.S. SUPREME COURT**

ADF has asked the High Court to hear two cases that could have a profound impact on women’s sports. Women and girls deserve to compete on a level playing field, but activists are seeking to force women’s sports leagues to allow men to compete by challenging state legislation in West Virginia and Idaho. We are asking the U.S. Supreme Court to uphold both laws and ensure that girls have the opportunities they deserve.

## **Gender Ideology Leads Swiss Authorities to Tear a Family Apart**

Their story is truly a nightmare. And it’s one that the parents of a 16-year-old girl must relive every day.

Their daughter was taken by Swiss authorities after the parents tried to protect her from body-altering puberty blockers. The teenager has now been housed in a government shelter for more than a year.

The parents responded to the mental health struggles of their daughter — who, at the age of 13, expressed “gender confusion” — with care and support, including obtaining mental health care.

But that wasn’t enough for an LGBT lobby organization, the Swiss Child Protection Agency, or the daughter’s school. They banded together to force this young girl down the path of gender ideology, leading to a court order removing the young girl from her home.

ADF International is supporting the parents in an attempt to restore their fundamental right to protect their daughter and make decisions about her care.





# Parental Rights

The right and responsibility to raise children belongs to parents, not the government.

While teachers and other school officials play a role in children's lives, they can never replace the love and support of parents. Parents have the unique duty to raise and educate their children. And they are in the best position to know and meet their children's needs.

***On behalf of all the parents we serve, thank you for helping to protect their fundamental right to direct the upbringing, education, and health care of their children.***

## KEEPING SCHOOLS FROM KEEPING PARENTS IN THE DARK

Parents place a tremendous amount of trust in their children's school when they send them off on an overnight trip.

One school district in Colorado severely violated that trust. And unfortunately, it's just one example among many.

Jefferson County Public Schools (JeffCo) in Colorado informed parents that "girls will be roomed together on one floor, and boys will be roomed together on a different floor" during the school-sponsored trip to Philadelphia and Washington, D.C.

But that was not the case for Joe and Serena Wailes's daughter.

The fifth-grade girl found out on the first night that the student she was supposed to share a bed with was a male student who identified as female.

No 11-year-old girl should be put in that situation, but she handled it as best she could. She snuck into the bathroom and quietly called her mom, Serena, who eventually contacted a chaperone.

But rather than solve the problem, the chaperones asked Joe and Serena's daughter to switch beds in the same room, telling her roommates that she needed to be closer to the air conditioner.







**That policy violates parents' right to direct their children's care and protect their privacy. It violates students' rights to bodily privacy. And it threatens the religious freedom of parents and students alike.**

– KATE ANDERSON  
*ADF Senior Counsel*

But another roommate suggested her proposed bedmate do the same. Their daughter was again saddled with a no-win situation. She didn't want to hurt anyone's feelings, but she also could not share a bed with a student of the opposite sex. She went into the hall to talk to her mom. Her mom stepped in. The chaperones finally agreed to rearrange the rooms under the guise of giving a sick roommate more space.

And the Waileses are not the only ones harmed by JeffCo's policy to allow girls and boys to share private spaces.

The Rollers were told their son would be in a boy's cabin with male high school or college-aged counselors on the annual sixth-grade Outdoor Lab trip. But once the Rollers' son got to the mountains, without a cell phone or another way to call home, he realized that one of his counselors was a girl who identified as "nonbinary."

The Rollers' son soon found out that this girl was not just sleeping and changing in the same cabin but was also supervising and timing the boys' showers.

ADF sent two letters asking JeffCo to clarify whether the district would inform all parents about its policy allowing girls and boys to share private spaces and allow parents to opt out of the policy if they are uncomfortable. But JeffCo refused, so ADF filed a lawsuit on behalf of both families.

More and more school boards across the nation are adopting policies that endanger children's minds, bodies, and family relationships.

**Thank you for partnering with us to keep decisions about a child's upbringing right where they belong — with their parents.**

#### IN NEW YORK

School officials initiated a plan to "socially transition" a young girl and even provided resources pointing her toward "medical transition," all behind her mother's back. ADF is representing the family in a lawsuit challenging this violation of parental rights.

#### IN MICHIGAN

School officials went so far as to alter school records to hide the fact that they had been "socially transitioning" a young girl while keeping her parents in the dark. ADF has filed a lawsuit on the family's behalf.

#### NATIONWIDE

In addition to helping ADF take on legal challenges, partnerships like yours are helping our ongoing efforts to craft legislation and provide expert legal testimony to state and federal legislatures working to protect parental rights.

## Defending Innocence for Children and Rights for Parents in Austria

Over the course of a year, children (aged 8-10) in Upper Austria were subjected to sexually explicit "information," images, and actions by their teacher.

To make matters worse, the children were then pressured not to talk to their parents about what was happening.

The radical indoctrination of children through "sexuality education" is a global problem. Many actors within the United Nations system have dedicated enormous resources to the international promotion of so-called "comprehensive sexuality education" to children — without parental consent — all under the guise of "empowering" children.

ADF International is backing the legal defense of these parents to hold both the school and Austrian authorities accountable for the failure to respect their parental rights, as well as challenging the push for radical sexuality education emanating from the United Nations across the world.





# Sanctity of Life

Every life is precious, every life has a purpose, and every life is worth defending.

Whether it's the unborn baby, the pregnant mother, the child in foster care, or the elderly hospice patient, the government should ensure that everyone is free to live their God-given purpose.

***With your help, ADF works alongside millions of other pro-life Americans in an effort to ensure that life is recognized as a human right and safeguarded from conception to natural death.***

## DEFENDING THOSE WHO DEFEND LIFE

Ever since ADF helped draft and defend the Mississippi law that would lead to the overturning of *Roe v. Wade*, the stand to protect unborn lives has continued in every state in the country.

And although *Roe* has taken its rightful place on the trash heap of history, it leaves behind nearly 50 years of cultural indoctrination that continues to endanger the unborn and their mothers.

That's why ADF is engaging at all levels, protecting the unborn and their mothers by defending pro-life state laws and constitutional provisions in states like Iowa and Arizona.

Pro-life pregnancy centers also play a critical role in defending life in their communities. What they will not do is push abortion on everyone who walks in the door. And that is all it takes for them to be threatened, vandalized, and even firebombed.

Regardless, pro-life pregnancy centers continue in their mission because every life is worth it. But now they face a new challenge from well-funded, organized, and powerful opponents.

Their home states.

ADF is representing pregnancy centers in several states against threats of massive fines, penalties, or absurd demands for internal documents, all for providing women true information about their options.

Your partnership has already helped win an injunction in New York that will allow pregnancy centers to continue providing life-saving information while their case continues and stopped an unlawful investigation by Washington state's attorney general.





**The hateful narrative that smears pro-life pregnancy centers says I fell ‘victim’ to their work. That is a lie. Because of pregnancy centers, I was set free.**

– JEAN MARIE DAVIS

*Director of Branches Pregnancy Resource Center*



Even emergency room doctors are being pressured to take lives instead of save them.

Thankfully, the state of Texas challenged the Biden administration's attempt to use federal law to force emergency room doctors to perform abortions, even if doing so violates their conscience or religious beliefs.

ADF represented pro-life doctors in that case, alongside the state, all the way to the U.S. Court of Appeals for the 5th Circuit, and scored a major victory for life that was solidified when the U.S. Supreme Court rejected the Biden administration's appeal.

**On behalf of all those we have the privilege of defending, thank you for standing with them.**

#### AT THE U.S. SUPREME COURT

ADF is defending South Carolina's right to keep taxpayer dollars out of abortion facilities. States should be able to use taxpayer dollars in accordance with their own laws, and no citizen should have to fund facilities that perform life-ending and morally fraught procedures like abortion. In June 2024, ADF asked the Supreme Court to hear the case.

#### IN VERMONT

A state law forbids any pregnancy center from advertising in a way the Vermont attorney general dubs “misleading.” They face fines of up to \$10,000 for each violation. ADF challenged the law on behalf of the National Institute of Family and Life Advocates and two Vermont pregnancy centers.

#### IN CALIFORNIA

The state attorney general sued a national network of pregnancy centers for publishing information about safe and effective abortion pill reversal treatment. ADF attorneys are defending a pro-life pregnancy center and a nonprofit network of affiliated centers in court so they can continue providing information about this life-saving option.

#### IN WASHINGTON

Absent of complaints or any evidence at all of wrongdoing, Washington state's attorney general, Bob Ferguson, conducted an unlawful and unconstitutional investigation into two faith-based, pro-life nonprofits. Ferguson sought privileged records and materials, singling out the organizations because of their life-affirming views. ADF filed a lawsuit challenging the harassment, and Ferguson closed his investigation.

## Defending the Freedom to Pray for the Unborn in the UK

Some countries, including the United States, have instituted “buffer zones” around abortion facilities, which block pregnant women from hearing offers of help and even punish individuals who offer silent prayers in the privacy of their minds while in the zone.

Isabel Vaughan-Spruce, a pro-life leader in the United Kingdom, was arrested for silent prayer near an abortion facility. We supported Isabel's defense in court, leading to her full acquittal. Isabel was arrested a second time for the same activity, and in September 2023, with our support, charges against her were finally dropped. In the summer of 2024, the police paid out compensation to Isabel in settlement of our wrongful arrest lawsuit.

Additionally, we continue to support the ongoing case of army veteran Adam Smith-Connor, who is being criminally prosecuted for silent prayer. He lost his own son to abortion years ago. The UK Parliament has enacted a bill to roll out these censorship zones for abortion facilities across England and Wales. Our team remains committed to defending the right to freely speak, pray, and think according to one's conscience.





# Jack Won't Back Down

## A MASTERPIECE TIMELINE



Turn this folded page to see complete timeline.

For more than a decade, Colorado cake artist Jack Phillips has endured targeted attacks against him and his business, Masterpiece Cakeshop.

And through it all, your support has been critical to his defense.

On behalf of Jack and the entire ADF team, we thank partners like you and the allied attorneys who contributed to his defense early on.

Now, we're excited to report a third victory, one that we hope will bring an end to the unjust attempts to harass Jack and his business.

What follows is a snapshot of our efforts to defend Jack from beginning to end and a perfect example of playing the long game in an effort to achieve a Generational Win.

JULY 2012

Jack Phillips politely declines to create a custom cake celebrating a same-sex wedding, not the people asking for it.



2014

JULY 2014

ADF appeals the Commission's ruling to the Colorado Court of Appeals.

OCTOBER 2015

ADF appeals to the Colorado Supreme Court.

2016

JULY 2016

ADF petitions the U.S. Supreme Court to take up the *Masterpiece* case.

2012

SEPTEMBER 2012

A complaint is filed with the Colorado Civil Rights Division accusing Jack of discrimination on the basis of sexual orientation.

2013

DECEMBER 2013

An administrative judge rules against Jack through the Colorado Civil Rights Commission.

2014

MAY 2014

Despite ADF's appeal, the Commission's order is finalized.

2015

AUGUST 2015

The Colorado Court of Appeals rules against Jack.

2016

APRIL 2016

The Colorado Supreme Court declines to take Jack's case.

JUNE 2017

On the same day that the U.S. Supreme Court agrees to hear his case, an attorney asks Jack to create a custom cake celebrating and symbolizing a "gender transition" from male to female. Jack once again declines to compromise his beliefs.

JULY 2017

The attorney who requested the cake files a complaint with the Colorado Civil Rights Division.

JUNE 2018

The U.S. Supreme Court rules 7-2 in Jack's favor.

AUGUST 2018

ADF attorneys file a federal lawsuit against the state of Colorado for unjustly targeting Jack.

2019

JANUARY 2019

Colorado files a motion to dismiss ADF's lawsuit, but the district judge denies it.



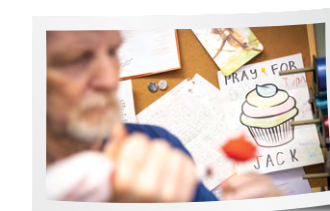
JULY 2019

ADF attorneys file a motion to dismiss this lawsuit and ask the court to bring an end to this harassment toward Jack.

2017

JUNE 2017

The U.S. Supreme Court agrees to hear the case.



DECEMBER 2017

Then-ADF General Counsel Kristen Waggoner represents Jack during oral arguments at the U.S. Supreme Court.

2018

JUNE 2018

Despite the ruling, later that month, the Colorado Civil Rights Commission finds probable cause that Jack violated state law by declining to create the requested "gender transition" cake.

OCTOBER 2018

The Colorado Civil Rights Commission files a formal complaint against Jack. ADF attorneys file an amended complaint in federal court on his behalf.

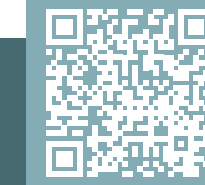
JUNE 2019

The same attorney prosecuting Jack before the Civil Rights Commission files a civil lawsuit against Jack for the same cake request. **Jack's third case begins.**

JUNE 2019

New evidence shows Colorado's continued hostility toward Jack and his faith. The Colorado Civil Rights Commission dismisses the complaint against Jack.

MUST WATCH!



Scan the QR code to see how Jack's story helped change the heart and mind of Ayaan Hirsi Ali, a once devout atheist.

2020

APRIL 2020

A district court hears arguments on the motion but ultimately allows part of the lawsuit to move forward.

2021

MARCH 2021

The case goes to trial.

JUNE 2021

The court rules that Jack **can be punished** for declining to create the custom cake celebrating and symbolizing a "gender transition."

2023

JUNE 2023

The U.S. Supreme Court rules in *303 Creative v. Elenis* that Colorado cannot force people to express messages they don't agree with.

OCTOBER 2023

The Colorado Supreme Court agrees to hear the case.

2024

JUNE 2024

The Colorado Supreme Court hears arguments in Jack's third case.

OCTOBER 2024

The Colorado Supreme Court dismisses the lawsuit, bringing an end to the attorney's attempt to harass Jack.





# This Year's Impact

NEARLY

# 90% WIN RATE

ACROSS ALL MATTERS

## VICTORIES

66

US LEGAL VICTORIES

27

LEGISLATIVE VICTORIES

167

INTERNATIONAL VICTORIES

520

CHRISTIANS FREED  
FROM PRISON  
INTERNATIONALLY  
THIS YEAR

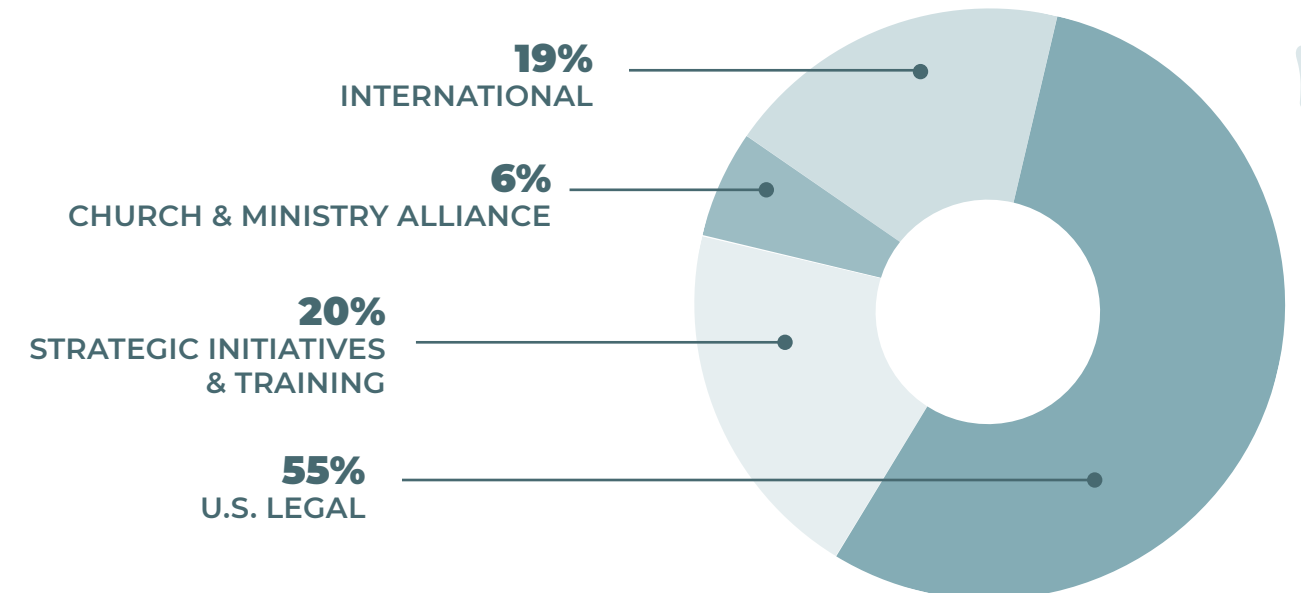
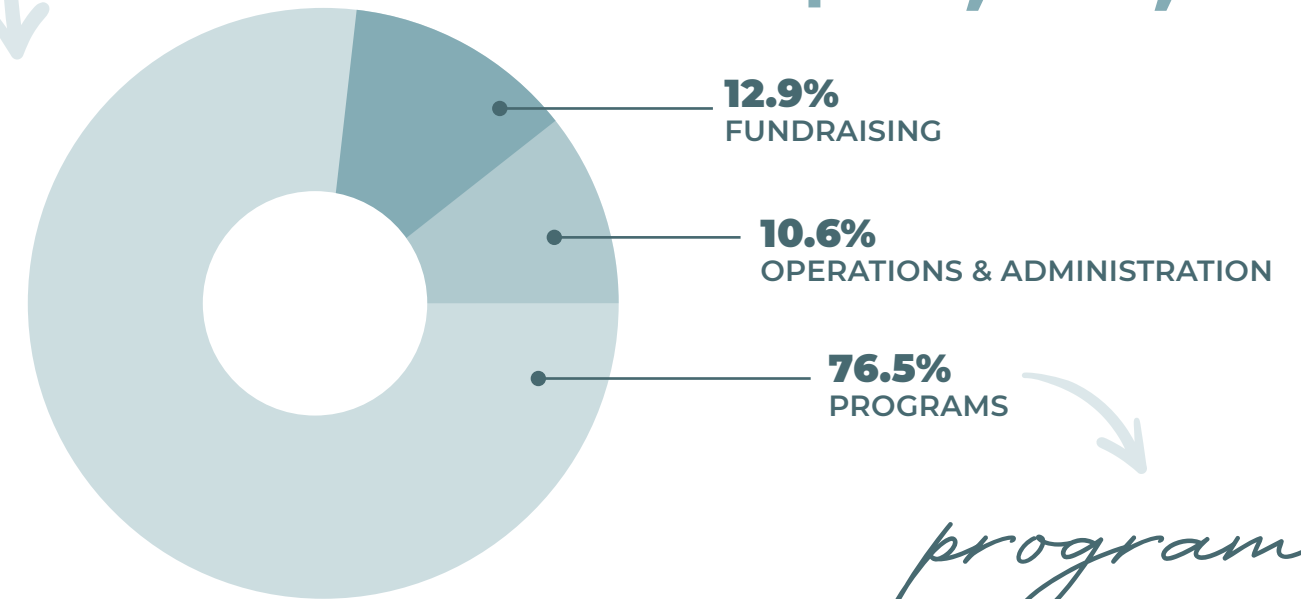
5,392

REQUESTS FOR  
LEGAL HELP



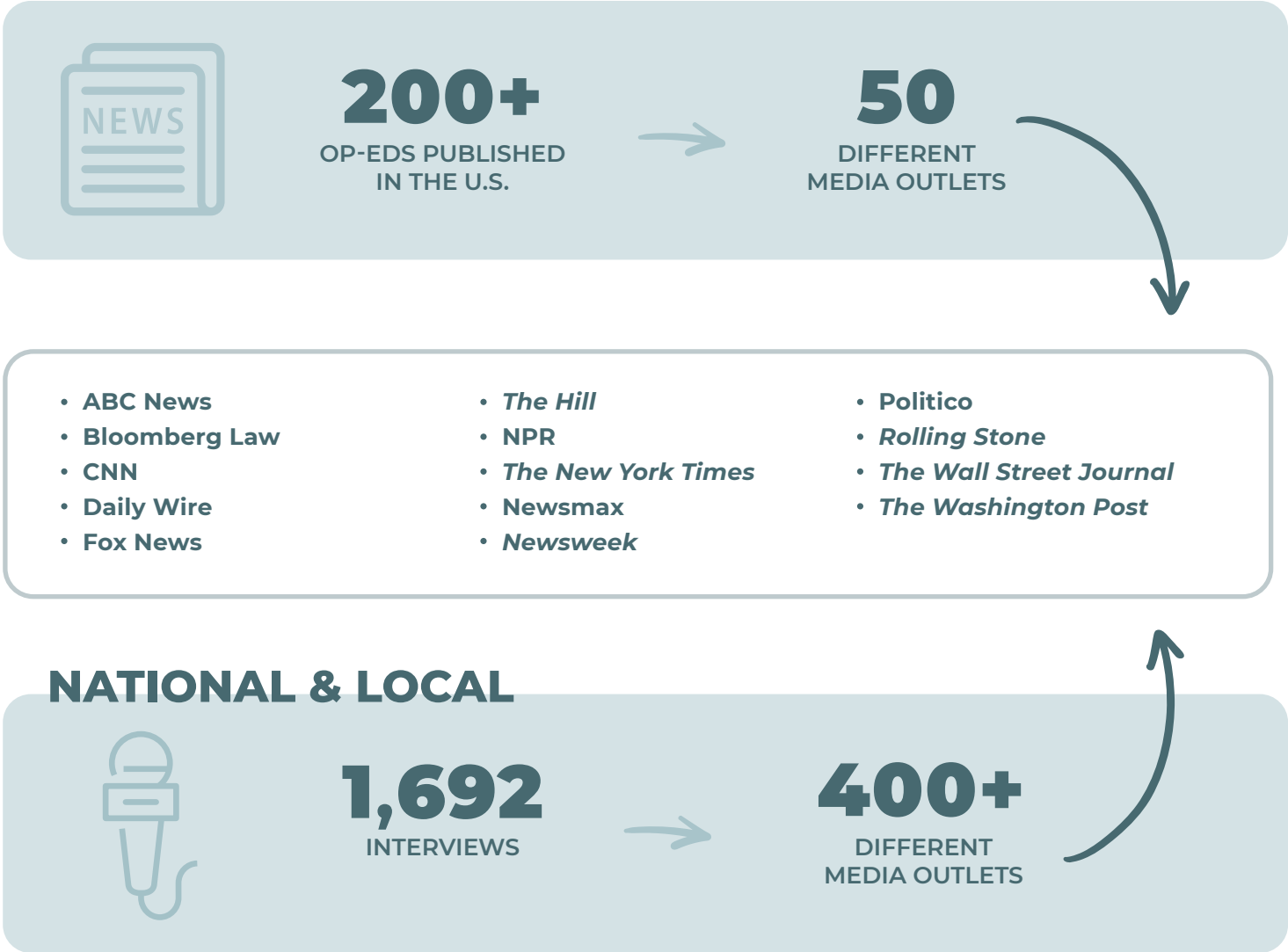
## total support & revenue

# \$111,241,231



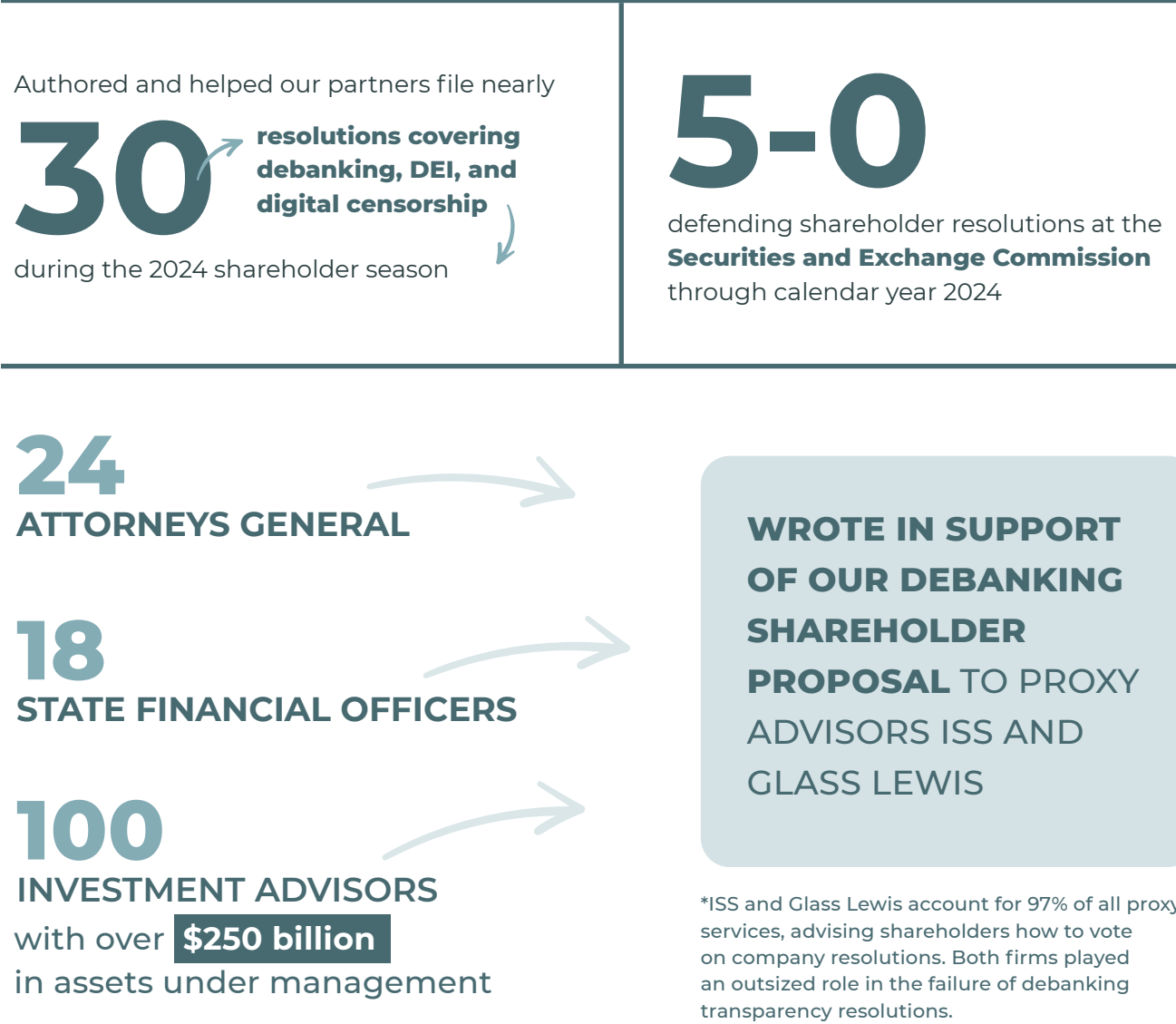


# COMMUNICATIONS *Efforts*



ALL STATS REFLECT THE 2024 FISCAL YEAR UNLESS OTHERWISE NOTED

# CORPORATE *Engagement*



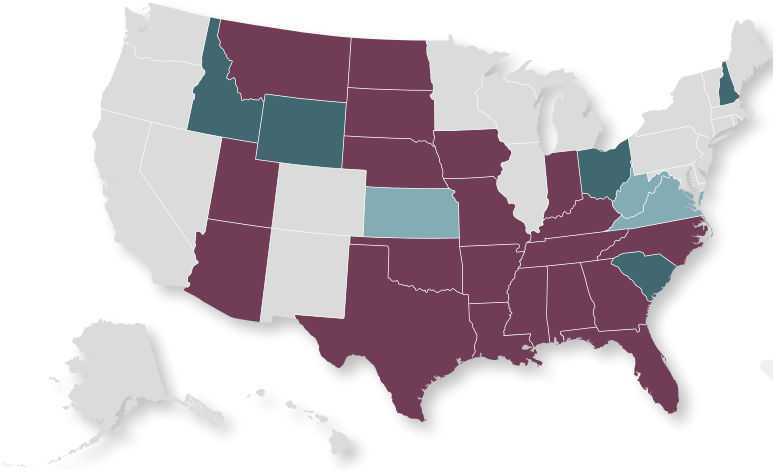
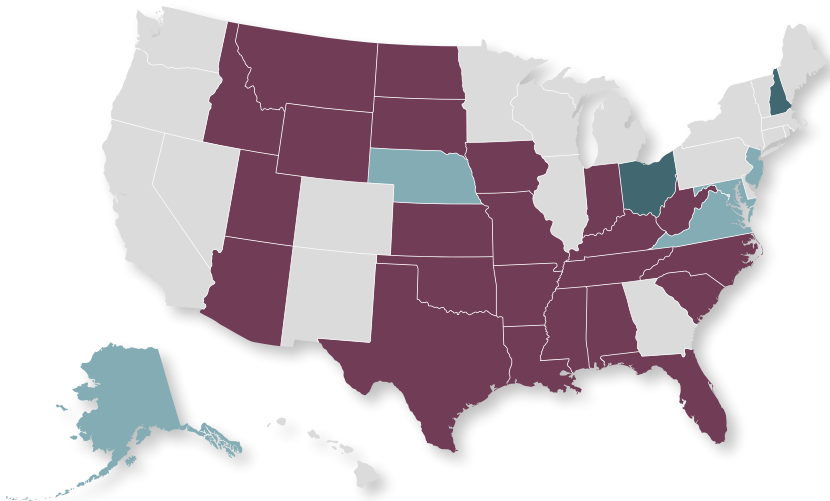


# ENGAGING STATES

Your partnership has made a **tremendous impact across the country** . . .

## SAVE WOMEN’S SPORTS LAWS

- 8 Bills Introduced in 7 States
- 2 ADF Testimonies
- 25 States with Laws



## GENDER TRANSITION DRUGS & SURGERY LAWS

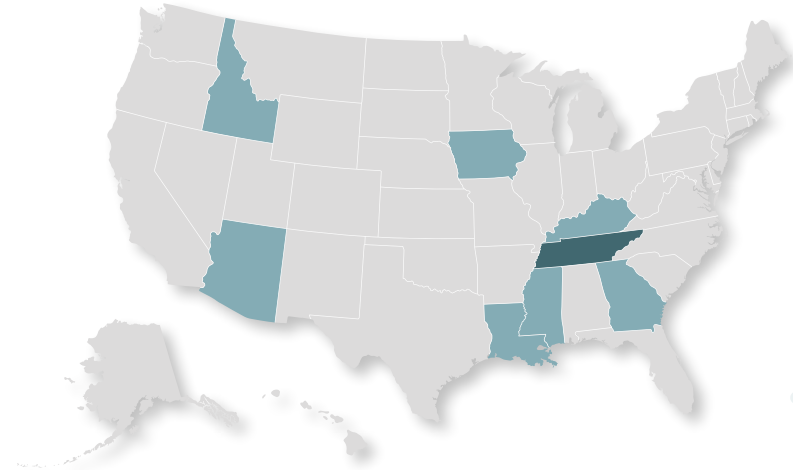
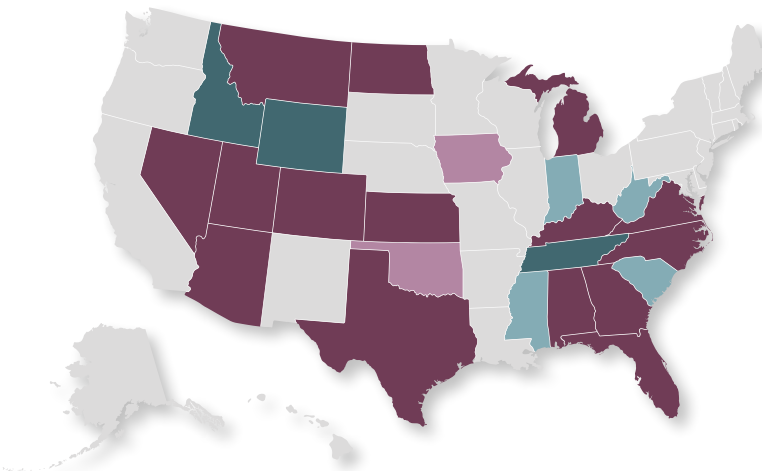
- 7 Bills Introduced in 6 States
- 2 ADF Testimonies
- 26 States with Laws

# 2024 LEGISLATIVE SESSION

. . . but we must continue looking ahead to **defend the truth** from growing threats.

## PARENTAL RIGHTS LAWS

- 20 Bills Introduced in 8 States
- 10 ADF Testimonies
- 21 States with Laws



## DEBANKING LAWS

- 13 Bills Introduced in 8 States
- 6 ADF Testimonies
- 1 State with a Law

*ADF was honored to work with allies and the Tennessee legislature to pass a first-of-its-kind law that will directly prohibit debanking in the state.*



# Equipping & Empowering **THE ALLIANCE**

Your support helps reach even further through our global alliance.

In standing with ADF, you have helped build world-class training and career development programs, our specialized program to help churches and ministries, and a network of attorneys who have donated hundreds of millions of dollars' worth of pro-bono hours to the causes you care about most.

## ADF Church & Ministry Alliance

Since 2017, the ADF Church & Ministry Alliance has helped its members navigate increasing hostility from the government and the culture.

The program has successfully supported thousands of churches and ministries, advocating for their rights and providing them the confidence to continue living their missions and transforming culture with the truth.

Notably, **62 of the 112 pregnancy centers we currently serve (55%)** have joined since January 2024 amid harassment and targeted attacks from state attorneys general.



**4,200+**  
MEMBER TOTAL

**626**  
NEW MEMBERS THIS YEAR

**3,000+**  
**CHURCHES, MINISTRIES & THEIR LEADERS**  
served through direct legal assistance and  
informational presentations by ADF attorneys this year.



CURRENTLY SERVING  
**112**  
PREGNANCY CENTERS

## The Blackstone Legal Fellowship

The Blackstone Legal Fellowship is more than just a summer program; it is a lifelong commitment to shaping culture and influencing society through Christian conviction.

The summer program serves as the starting point — a pivotal moment of onboarding — where future Blackstone Fellows are introduced to this lifelong community of faith, purpose, and action. From the moment they step into the Blackstone program, participants are invited into a narrative that is bigger than themselves: one that calls them to be agents of truth-centered societal change for the glory of God.

One of the highlights of the 2024 program was the remarkable professional development success. A vast majority of this year's class (77%) will be working at Vault 100 law firms, some of which are the most prominent in the world.



CLASS OF 2024

**190** INTERNS

**180**  
DOMESTIC

**10**  
INT'L



**3,000+** **ALUMNI**  
SINCE 1999



## Areté Academy

ADF International's premier training program for worldwide Christian law students will soon launch a new Arété Academy for Commonwealth countries.

Recognizing the historic and legal bonds between countries such as the United Kingdom, Australia, and Canada, among others, this Arété Academy will bring together future leaders and train them to have an enduring impact around the globe.



## Attorney Network

With thousands of requests for help each year, our staff of 96 full-time attorneys simply can't take as many cases as we'd like.

But your partnership has helped grow our attorney network to more than 4,800 individuals committed to achieving Generational Wins. And roughly 2,500 of those individuals have completed the Blackstone Legal Fellowship. To date, the network has donated more than 1 million hours of pro-bono service.



# ADF CRITICAL QUESTIONS

## WHY DO WE EXIST?

ADF exists to advance every person's God-given right to live and speak the truth.

## HOW DO WE BEHAVE?

Patterned after the Church in Acts 4, we will:

- *Abide in Christ, radiating His character.*
- *Boldly walk into the wind, relying on the Holy Spirit.*
- *Work with joy and excellence, expecting astonishing results.*

## WHAT DO WE DO?

We contend for the truth in law, policy, and the public square, and equip the alliance to do the same.

These critical questions for organizational clarity are from  
*The Advantage*, by Patrick Lencioni.



# Looking Ahead

*Your partnership and your prayers have borne some incredible fruit this past year.*

While we hope you celebrate that with us, there will be no shortage of moments we must meet this year. But we are filled with hope for the future because we know that the battle is already won.

And so, we continue forging ahead to maintain but also expand our world-class work in litigation, legislation, and public advocacy. That includes several internal initiatives to bolster our infrastructure and increase awareness of who we are and what we do.

Externally, we must consider an institution like the Church, which is also an important part of our country's future, and we must do what we can to help it thrive — both inside and outside its walls.

With all these things and more in mind, we have identified three priorities for the coming year that will be critical to defending freedom for all.

## GOING DEEPER IN THE STATES

When one state acts on an important legal issue, it can have a cascading effect on others.

Consider how your support helped high school track athletes in Connecticut who were brave enough to sue the state, when no one else would, for allowing males to compete in female sports. The case sparked a national

movement, which, five years later, led to 25 states passing laws protecting women's sports, most of which are based on ADF model language.

This movement has tracked the rapid growth in the size, reach, and impact of ADF's public policy and government relations team. During the past five years, state lawmakers have enacted more than 100 ADF model bills. In 2024 alone, the team worked on 107 bills in 24 states and in Congress, of which 25 have been enacted into law.

Our vision is to grow the team to make a similar impact in even more states throughout the nation to try to ensure that Generational Wins are secured for every American.

## OVERCOMING GLOBAL CENSORSHIP

The rise in global censorship is real.

Your partnership has already helped us take the fight to private corporations that are heavily contributing to this problem, including the launch of ADF's Center for Free Speech in late 2024.

But we must expand our efforts to combat the free speech issue of our age.

It has arrived in the form of global censorship through a network of powerful governmental, nonprofit, media, tech, finance, and academic institutions that are colluding to censor vast swaths of speech. This includes religious speech that promotes the Gospel and biblical truth on a wide array of critical social and political issues.

## COMBATING GOVERNMENT OVERREACH

The Biden-Harris administration's attempt to redefine the word "sex" in Title IX to include "gender identity" hinted at things to come if administrative powers are not held in check.

On this, and many of the issues on which ADF is working, the Trump administration has a much more favorable stance. However, the matters at hand cannot be resolved overnight or with the stroke of a pen. A number of executive orders provide clear guidance to federal officials of the president's priorities.

We must expand our efforts to continue to challenge agencies that exceed their lawful power and to ensure real, long-lasting change.

**In this world you will have  
trouble. But take heart!  
I have overcome the world.**  
— JOHN 16:33





# GET INVOLVED

*three ways to support our mission*



## PRAY

Pray for our work, that we may see success in our efforts to safeguard life, defend religious freedom, secure free speech, protect marriage and the family, and guarantee parental rights.



Scan or visit [ADFLegal.org](https://ADFLegal.org)



## LEARN

Learn more about our legal advocacy work and topics of focus and keep up-to-date with our current work by signing up to receive our newsletter.



Scan or visit [ADFLegal.org/Email-Sign-Up](https://ADFLegal.org/Email-Sign-Up)



## GIVE

Give a financial gift to support our worldwide advocacy efforts. Your generosity allows us to provide legal support, at no cost to our clients.



Scan or visit [ADFLegal.org/Donate](https://ADFLegal.org/Donate)



*Thank you*





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FREEDOM



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